

Youth Volunteer Event Agreement



GPII Foundation Corporation, a nonprofit corporation organized and existing under the laws of the State of California (the “GPII Foundation”), provides support for early screening, detection, and certified assessment for youth and young adults with language-based learning challenges. If you are to serve as a volunteer for the GPII Foundation, you must complete, sign, and agree to all of the terms and conditions of this Youth Volunteer Event Agreement (the “Agreement”). This Agreement is effective on the date of your signature below, which evidences your agreement to the terms and conditions of this Agreement.

I, _____, desire to volunteer for the GPII Foundation and engage in activities related to being its volunteer. I understand that, as a volunteer, I am not an employee, I will not be eligible for employee benefits, and I will receive no compensation for my services. I understand that my services as a volunteer and my participation in this event or others is voluntary and may be terminated at any time by myself or the GPII Foundation.

In exchange for being allowed to serve as a volunteer for the GPII Foundation, and for other good and valuable consideration, I hereby freely, voluntarily, and without duress execute this Agreement and agree to the following terms:

1. Volunteer Code of Conduct. The GPII Foundation is focused on creating an environment of love and warmth to all communities and the youth we serve. We strongly believe in creating an environment that prioritizes the safety and protection of children. Sadly, in our culture, children are not always protected. Some estimate 1 in 4 women and 1 in 6 men were sexually abused before the age of eighteen. Sixty-seven percent of all sexual abuse reported by law enforcement in the United States is perpetrated against children.

The GPII Foundation’s Volunteer Code of Conduct is applicable to all volunteer interactions with all minors, even if some protection practices vary by age. It is also intended to help volunteers become educated and aware of potential high-risk situations, and learn how to report inappropriate conduct to staff or investigative authorities.

By serving as a volunteer for the GPII Foundation, you agree to the following statements:

- Awareness** – I will take steps to protect participants from observed indications of abuse and report my observations to the appropriate parties.
- Safe Behaviors** – I will provide environments where safe behaviors are facilitated by observing the following practices:
 - I will ensure at least two UNRELATED adults are involved in environments when minors are present

- I will ensure all interactions are observable with clear line of sight visibility of adult and child through windows in doors, open doors, public meeting spaces, etc.
 - I will ensure two UNRELATED leaders must be present and the door left open during restroom breaks. If an adult needs to use the restroom, the restroom will be clear of minors before the adult is allowed to go inside.
 - I will ensure minors are changed by staff or paid childcare workers if a child requires a change of clothing. Unpaid staff and volunteers are not allowed to change soiled garments, including diapers.
 - I will ensure all interactions are interruptible with open invitations to caregivers to visit the interactions and “interrupt” by dropping in unexpectedly during the activity or event.
 - I will not use harsh, foul or inappropriate language in the presence of any minor, including curse words, personal insults, offensive gestures, and the like.
 - I will not accept or give gifts to any minor without the knowledge of their parents or guardians.
 - I will not use, consume, or possess any illegal drug, alcohol, or tobacco product., and agree that I will not be under the influence of alcohol or illegal drugs at any time while providing services as a volunteer
- Safe Touch** – I will practice safe boundaries and avoid contact that is or may appear threatening or inappropriate while maintaining positive and safe boundaries. To include observation of, but not limited to, the following:
- I will not engage in inappropriate or lengthy embraces or any form of unwanted affection.
 - I will not kiss any child.
 - I will not hold children over four years old on my lap.
 - I will not touch knees, legs, bottoms, chests, or genital areas.
 - I will not wrestle, tickle or give piggyback rides.
 - I will not perform any type of massages, in the event of injuries I will contact the nearest medical aid.
 - I will not engage in private communications of any kind, whether via text messaging, email, or social media, with any minor.
 - I will not inflict any physical or emotional harm, such as by striking, hitting, spanking, threatening, humiliating, ridiculing or degrading any minor in any manner.
- Code of Conduct Violations** – I will report clear violations of the Volunteer Code of Conduct to Leadership as well as local governing bodies as needed. I will help to enforce the Volunteer Code of Conduct, document the violation, and assist law enforcement as needed based on the nature of the violation.
- Reporting Abuse** – If I suspect a child has been abused, I will report it to a local governing body. I will not interview the child regarding the suspected abuse as this could be considered leading the child. I will not discuss the suspected abuse with peers. All information regarding the child will be kept confidential with authorities and the Leadership who may be assisting.

- I will immediately report bullying, sexual harassment, and any potential instances of physical, emotional, or mental abuse by adults or other minors
- I acknowledge Leadership reserves the right to ask any guest or visitor to leave the premises for any reason. Failure to adhere may result in the call of law enforcement to remove the individual.

2. Risk of Injury and Loss. In the course of volunteering with the GPII Foundation, you may engage in physical activities, such as supervising youth sports, and participate in large group activities or work closely with others. Engaging and participating in such activities carries the risk of personal injury, illness, disability, death, or property damage. By agreeing to this Agreement, you acknowledge having considered, and agree to assume, such risks. It is your responsibility to ensure that you are capable of safely engaging in activities, and to not participate if you cannot do so safely.

3. Consent to Medical Treatment & Release. In the event that you are injured or require medical attention, you consent to the GPII Foundation obtaining medical treatment, transportation, and/or evacuation on your behalf and at your sole cost and expense. You agree to fully release the GPII Foundation and its officers, directors, members and other volunteers from any and all liability, claims, and demands of whatever kind or nature that may arise from your services as a volunteer, whether caused by the ordinary negligence of the GPII Foundation or any other person. You further agree not to make any such claim or demand against the GPII Foundation or its officers, directors, members, and other volunteers. You understand that by signing below, you are waiving any and all claims, of any kind arising out of your volunteer activities and services.

4. Use of Image. While volunteering, you may be photographed and/or videotaped by the GPII Foundation for internal or promotional use. You agree that the GPII Foundation will have all rights, title, and interest in any and all such photographs or records, and you consent to the use of your name, image, likeness, and voice in perpetuity, in any medium or format, for publicity without compensation.

5. Public Comments. Preserving the public image of the GPII Foundation and its members is important to the success of our mission. As a volunteer, you are expected to treat others with courtesy, respect, and patience, and to conduct yourself in a manner that will not reflect negatively on the GPII Foundation or any of its officers, directors, members, or volunteers. We also require that you will not offer public comments or otherwise share your opinions, impressions, or feelings about the GPII Foundation, its activities, or its officers, directors, members or volunteers, and that you will not grant interviews, post social media content, write articles or books, or otherwise publish such opinions, impressions, feelings, or any other related information without the prior written approval of the GPII Foundation.

Acknowledgement of the Agreement

Please read and complete the below Acknowledgement of the Agreement, the Emergency Contact form and, if applicable, the Parent or Guardian approval form required for volunteers under 18 years of age.

I, _____, acknowledge that I have read and fully understand all of the terms and conditions of this Agreement, and that I agree to all of the terms and conditions of this Agreement. I further understand that this Agreement supersedes all prior and contemporaneous inconsistent agreements.

Signature: _____ **Date:** _____

PARENT OR GUARDIAN

If the volunteer is under 18 years of age, a parent or legal guardian must also sign and agree as follows:

I am the parent or legal guardian of the minor named above. I have the legal right to consent to the terms and conditions of this Agreement and, by signing below, I hereby consent in all respects to the terms and conditions of this Agreement. If necessary, I authorize the GPII Foundation to obtain medical treatment for such minor and release the GPII Foundation from liability in accordance with the terms and conditions of this Agreement.

Signature of Parent or Legal Guardian: _____

Name of Parent or Legal Guardian (please print): _____

Date: _____ Telephone: _____

Address: _____

EMERGENCY CONTACT

In case of an emergency, contact:

Name: _____ Relationship: _____

Address: _____

Telephone: _____ Email: _____

Any allergies, medications, or other information needed in an emergency:
