2025 ANNUAL REPORT

Early screening, certified evaluations, and real support for kids who learn differently.

GARY PAYTON II FOUNDATION

GET IT DONE

A LETTER FROM OUR FOUNDER

THE ANSWER CHANGED EVERYTHING.

I was diagnosed with dyslexia in fourth grade. Before that, I thought I just wasn't as smart as the kids around me. The diagnosis didn't change who I was. It changed what I believed I could do, and it gave the adults in my life a plan.

That's why this Foundation exists. Too many kids never get that answer, because a formal evaluation costs more than their family can afford. In 2025 we kept chipping away at that. We paid for evaluations for families who needed them, put reading tools in the hands of hundreds of teachers, and brought our camp to kids in Oakland and, for the first time, Las Vegas, where learning differently was treated as a strength and not a problem.

None of it happens without the people reading this. Your support is what turns our team's time into real services for real families. When a parent tells us their child finally has a plan, that belongs to you too.

We're just getting started. Let's get it done.

GARY PAYTON II

FOUNDER & DIRECTOR

2025 AT A GLANCE

A YEAR OF ANSWERS FOR FAMILIES.

The Gary Payton II Foundation is a nonprofit conduit for dyslexia awareness, supporting early screening, detection, and certified assessments for youth and young adults with language-based learning challenges.

5

children awarded a fully funded, professional dyslexia evaluation, each worth up to $5,000, through our partners at Children's Health Council and Morrissey-Compton Educational Center.

$172,971

in contributions from 100+ individual donors, sponsors, and foundations.

500

Project Read scholarships awarded to educators, giving their classrooms personalized reading support.

200+

campers at the GPII Elite Mentorship Youth Basketball Camp, held in Oakland and, for the first time, Las Vegas.

$10,000

granted to Mobilize Love to bring free dyslexia screening to its mobile Wellness Truck, which began screening kids in 2026.

2,661

families received Thanksgiving meals through our annual Turkey Drive in Oakland.

WHY THIS WORK MATTERS

AS MANY AS 1 IN 5 KIDS LEARN DIFFERENTLY.

Dyslexia is the most common learning difference, and it has nothing to do with intelligence. What changes a child's path is knowing, early, so parents and teachers can act. For many families, the cost of finding out is the barrier.

15–20%

of people show some symptoms of dyslexia, such as slow or inaccurate reading and poor spelling.[1]

80–90%

of people with a learning disability have dyslexia, making it the most common one by far.[2]

$1,500–5,000

is what a private dyslexia evaluation typically costs a family in our region.[3]

HOW WE HELP

FROM "SOMETHING'S WRONG" TO "HERE'S THE PLAN."

01

SCREEN

Meet families where they are. In 2025 we beta-tested a dyslexia screener at community events to help parents learn the signs. Official screening began in 2026, once the state approved it.

02

EVALUATE

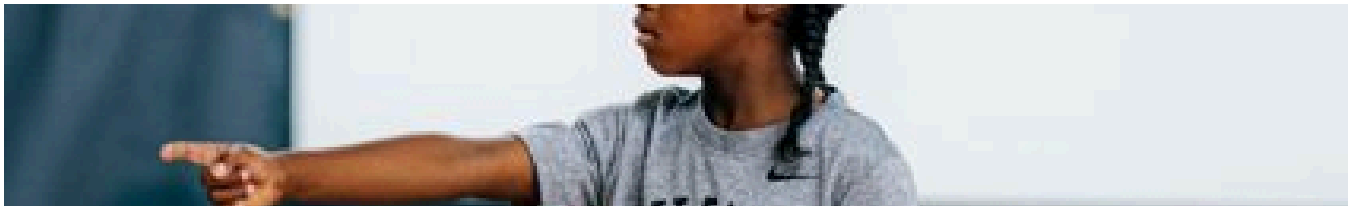
Pay for certified, professional evaluations through trusted clinical partners, so a family's income never decides whether their child gets answers.

03

SUPPORT

Stay with families after diagnosis: tools for teachers, connections to the right schools, and camps that build confidence on and off the court.

1. International Dyslexia Association, "Dyslexia Basics." 2. Yale Center for Dyslexia & Creativity. 3. GPII Foundation estimate based on partner clinic pricing.



ONE EVALUATION. A WHOLE NEW PLAN.

MADDIE'S JOURNEY

Maddie's family knew something about reading felt harder for her than it should, but they didn't have answers, and a private evaluation was out of reach. Through the GPII Dyslexia Evaluation Scholarship, Maddie completed a full evaluation at Children's Health Council in the spring of 2025.

The diagnosis gave her family a clear picture of how Maddie learns and what she needs. With the Foundation's help, they connected with Charles Armstrong School, which specializes in students with language-based learning differences. Today Maddie is learning in a place built for the way her brain works.

This is what a scholarship buys: not a report, but a plan.

APPLY
Family applies for a GPII evaluation scholarship.

EVALUATE
Certified evaluation at Children's Health Council, fully funded.

PLAN
Diagnosis and recommendations shared with the family.

THRIVE
Connected to Charles Armstrong School for the right support.

OUR PROGRAMS

WHERE YOUR DOLLARS GO TO WORK.

5

evaluation scholarships awarded in 2025

DYSLEXIA EVALUATION SCHOLARSHIPS

Our core program. We cover the full cost of a certified dyslexia evaluation for families who couldn't otherwise afford one, then stay with them through diagnosis and next steps. Scholarship families were also our guests of honor at this year's Christmas Giveback.

Clinical partners: **Children's Health Council** · **Morrissey-Compton Educational Center**

500

educator scholarships, up from 300+ awarded through 2024

EDUCONNECT EDUCATOR RESOURCE SCHOLARSHIPS

One teacher reaches a whole classroom. Through our partnership with Project Read, educators receive year-long access to AI-powered, personalized reading tools built by teachers and Stanford researchers, so struggling readers get support every day, not just once.

Partner: **Project Read**

$10K

grant to add free dyslexia screening to the truck

MOBILIZE LOVE WELLNESS TRUCK

Mobilize Love's mobile Wellness Truck already brings health services like eye exams directly into underserved Bay Area neighborhoods. Our 2025 grant laid the groundwork to add free dyslexia screening, often the first step toward a formal evaluation. Screening required a state-approved screener, which came through in 2026, and the truck began screening kids that year.

Partner: **Mobilize Love**

3RD ANNUAL

GPII ELITE MENTORSHIP YOUTH BASKETBALL CAMP

Basketball is the hook. Confidence is the point.

Our third annual camp welcomed kids ages 6 to 16 to Oakland on July 1–2 for two days of fundamentals, mentorship, and time on the court with Gary and an experienced coaching staff. Students with dyslexia and other learning differences attended on full scholarship, alongside their peers, in a setting where the way they learn was never a reason to sit out.

On July 7 we took the camp on the road for the first time, hosting a day camp in Las Vegas with title sponsor Serenity Nonprofit. Every camper went home with books, gear, and a little more belief in themselves.

200+
campers across Oakland and Las Vegas

3rd
year of the camp

60
dyslexia scholarship campers

2
cities, first year outside the Bay Area

IN THE COMMUNITY

SHOWING UP, ALL YEAR.

Families facing a learning difference are often carrying other pressures too. Our community events meet those needs directly, and they are how many families first hear about our scholarships.

AUGUST

BACK TO SCHOOL

With the Journey to Achieve Foundation, and with Chick-fil-A, we helped students start the year ready: backpacks, school supplies, and free haircuts and braiding so kids walked in on day one feeling their best. Together we served more than 2,000 families.

NOVEMBER

TURKEY DRIVE

Our annual Thanksgiving drive in Oakland provided holiday meals to 2,661 families, alongside local partners and a crew of volunteers who keep coming back every year.

DECEMBER

CHRISTMAS GIVEBACK

At Target Alameda Landing, Gary hosted five of our evaluation scholarship families, each bringing up to five family members, for a private holiday shopping night, celebrating each child's year and the progress they've made since getting answers.

SIGNATURE FUNDRAISER · SEPTEMBER 6, 2025

POURING POSSIBILITIES

Our annual wine mixer brought supporters to Olive Hill in Sonoma for an afternoon of great wine, good company, and a clear purpose: funding dyslexia evaluations for families who couldn't otherwise afford them.

Philanthropists, business leaders, educators, and advocates gave generously, led by our Advocate Sponsor, The Olympic Club Foundation. Proceeds support the Dyslexia Evaluation Scholarship Program and our year-round programs.

Our partner Charles Armstrong School led three dyslexia simulation sessions during the event. Guests who don't have dyslexia sat down to read, write, and follow directions the way a dyslexic student has to every day, and many walked out visibly moved. For a lot of them, it was the first time the frustration felt real.

$68,670

contributed at Pouring Possibilities 2025

FINANCIAL SUMMARY

STEWARDSHIP YOU CAN SEE.

Stewardship is one of our four core values. Figures below are for January 1 through December 31, 2025, as reported on our filed IRS Form 990-EZ.

REVENUE & SUPPORT

Contributions, grants & sponsorships	$172,971
raised at Pouring Possibilities	68,670
all other gifts and grants	104,301
Less direct fundraising event costs	(43,045)
Net revenue	**$129,926**

EXPENSES

Grants & scholarships paid	$24,076
Professional services	25,668
Events, travel & operations	92,604
Office, occupancy & printing	1,513
Total expenses	**$143,861**

NET ASSETS

Beginning of year	$73,721
Change in net assets	(14,165)
End of year	**$59,556**

WHERE CONTRIBUTIONS CAME FROM

40% Pouring Possibilities

60% Individuals, sponsors, foundations

HOW WE SPENT IT

Events, travel & operations

$92,604 · 64%

Professional services

$25,668 · 18%

Grants & scholarships

$24,076 · 17%

Office, occupancy & printing

$1,513 · 1%

Grants include $10,000 to Mobilize Love and $14,076 in scholarships and direct assistance to families. Change in net assets reflects a $13,935 operating deficit and a $230 adjustment. Our 2025 tax form lists spending for one program only. Much of our events, travel and operations spending also went to camps and community programs. Our 2024 Form 990 and 2025 Form 990-EZ are posted at gpiifoundation.org. EIN 87-4351923.

TWO YEARS, ONE PIPELINE

In 2024 we made $170,535 in grants, much of it paid to our clinical partners in advance to reserve evaluations for families. Many of those families completed their evaluations in 2025. So 2025 shows the delivery of that investment rather than new grant spending, and we drew on funds raised in earlier years to carry it through.

In 2024, the last year our return broke out expenses by function, 76 cents of every dollar went to programs.

	2024	2025
Grants paid	$170,535	$24,076
Total expenses	$229,039	$143,861
Operating result	($84,060)	($13,935)
Net assets, year end	**$73,721**	**$59,556**

76% Programs **20%** Management **4%** Fundraising

2024 functional expenses

THANK YOU

WE DON'T DO THIS ALONE.

PARTNERS & SPONSORS

Children's Health Council
Morrissey-Compton Educational Center
Project Read
Mobilize Love
Charles Armstrong School
The Olympic Club Foundation
Serenity Nonprofit
Journey to Achieve Foundation
Chick-fil-A
Target
Nike
Gatorade

2025 DONORS

PLATINUM · $10,000+

David Pilkey
Carl & Yurie Pascarella
David Boyle
Stephanie Harman

GOLD · $5,000+

The Olympic Club Foundation
Pete Sills

SILVER · $2,500+

Carolyn Pastorelli
Lauryn Gillis
Christian Huang

BRONZE · $1,000+

Susana Casher
Karin Haskell
Amelia Krause
Chris Navalta
Sarah Pritchett-Goodman
Brian Shaw
Neil Tuch
Bob Van Dyk
Brian Weston

With lasting gratitude to our founding supporters, whose early gifts built the programs in this report: NBA Cares, the McKinnon Family Foundation, Nate & Jackie Reede, Carl & Yurie Pascarella, Joe Leinacker, Aaron Goodwin, Brian Hancock, and Gary Payton.

BOARD OF DIRECTORS

Gary Payton II · Founder & Director

Raquel Payton-Childs · Executive Director & Treasurer

Monique Payton · Executive Director & Secretary

ADVISORY BOARD

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Korynn Pope
Volunteer Engagement

Wafer Tetevi
Events & Fundraising

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Communications

Brittani Russell
Social Media

Bianca Jespersen
Finance

And to the 35+ volunteers who ran check-in tables, packed backpacks, served meals, and coached, many of them returning year after year: thank you. You are the reason a small team can do this much.

LOOKING AHEAD

EVERY CHILD DESERVES TO KNOW HOW THEY LEARN.

2026 SO FAR

WELLNESS TRUCK SCREENINGS

Free dyslexia screening launched on the Mobilize Love Wellness Truck once the state approved the screener.

KAISER PERMANENTE

Title sponsor of the 2026 GPII Elite Youth Camp.

NBPA FOUNDATION GRANT

New grant support from the National Basketball Players Association Foundation to expand our programs.

DRAFT DAY '26 AT CHASE CENTER

Our new flagship fundraiser, where guests "draft" real evaluations and scholarships for kids, presented by Vector Science & Therapeutics.

WAYS TO HELP

GIVE

Fund an evaluation for a family at gpiifoundation.org.

SPONSOR

Put your company behind camps, events, and scholarships.

VOLUNTEER

Join the crew at camps and community events.

REFER A FAMILY

Know a child who needs an evaluation? Point them to our scholarship application.

PLATINUM	GOLD	SILVER	BRONZE
$10,000+	$5,000	$2,500	$1,000

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GPII FOUNDATION